

# Move Your Bus



PART III: HOW TO MAP THE ROUTE

Are you ready to take the wheel?

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# Drivers

steer the bus, support runners and  
then the rest of the bus

-Ron Clark

# Are you ready to take the wheel?

“Leadership is a skill that you can develop in yourself, over time. If you have a passion about something and a way with people, you can lead.”- RC

You can take on the role as a DRIVER for any number or groups or projects and can steer that particular bus effectively by modeling the behaviors you want your team members to have.

You can Drive in your home, school, grade level or in your class!

# Do's and Don'ts of Being a Driver

## Do

- *Allow Runners to Shine*
- *Give Runners the visibility they deserve;  
Help those who are jealous to get over it*
- *Make your Runners feel empowered and confident*
- *Encourage Runners to take risks*
- *Encourage “play to win, rather than play not to lose.”*

## Don't

- *Don't hide a Runner's light under a bushel basket*
- *Don't make the mistake of viewing your star Runner as a threat to you*

# As a DRIVER, Help Joggers to be their Best Selves

- Validate the Joggers ; Let them know what you like about their performance
- Praise and appreciation go a long way with Joggers
- Be sure to check in with Joggers more often, even more than your Runners

# As a DRIVER, Show Walkers how to Improve

When you're the Driver in an organization and you have a Walker on your team, you need to be very clear about demonstrating your values. You have to show them. *This is what I expect. This is how Runners perform.* Understand that for some of them, they are seeing it for the first time.

“Sometimes it comes down to “they just don't know what they don't know. Sometimes you must demonstrate a more effective way of doing things.”- RC

You have to decide if the effort a Walker will take to pick up their feet is worth your time and energy helping; is your time and energy best used elsewhere?



# As a DRIVER, Equip People to Meet Your Expectations

- Teach to the top and don't lower expectations; Equip your team (or students) to meet those expectations.
- "A good Driver uplifts people so that they can shine."- RC

**How are you going to uplift your team today?**

# As a DRIVER...

## Show Appreciation

“Everyone on the team needs to understand that how they respond and show appreciation will dictate whether or not those types of experiences will happen for them again.”- RC

## Go right to the Source when you have a Problem

- “Go directly to the person you have an issue with. Be respectful, get the point, and squash it.”- RC

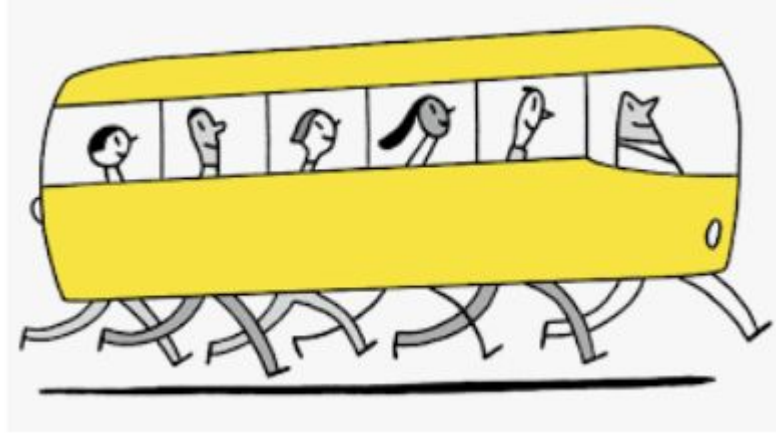
## Enjoy the Ride

- Laugh and have fun at work
- Joke and laugh often with one another and in front of the students





# Where Do We Go From Here?



<https://youtu.be/YLz74ZFgavl?t=4>